

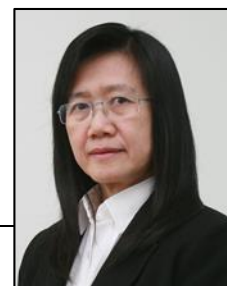
## Credentials & Backgrounds of the nominated persons



1. Assoc.Prof.Dr.Paiboon Sareewiwatthana  
Nominated to be elected as Director

Age	61 years
Nationality	Thai
Education & Training	<ul style="list-style-type: none"> <li>- Ph. D. (Finance) University of Mississippi, U.S.A.</li> <li>- M. B.A., (Management) National Institute of Development Administration</li> <li>- B. Eng. (Chemical Engineering) Chulalongkorn University</li> <li>- Directors Certification Program (DCP) #12/2001 (IOD)</li> <li>- Role of the Chairman Program (RCP) #33/2014 (IOD)</li> </ul>
Work Experience	<p><b>UAC Global PLC.</b> Feb 2012 – Present Chairman of the Board of Directors</p> <p><b>Other Businesses</b> Aug 2014 – Present Chairman – BT Wealth Industry Public Company Limited May 2013 – Present Chairman – Thai Packaging Industry Public Company Limited 2012 – Present Chairman – Union Auction Public Company Limited 2002 – Dec 2015 Independent Director and Chairman of Audit Committee – Maybank Kim Eng Securities (Thailand) Public Company Limited 2001 – Mar 2015 Independent Director and Member of Audit Committee – Team Precision Public Company Limited 1984 – Present Associated Professor level 9 - National Institute of Development Administration</p>
Holding a position of Director/Management : Listed Company 2 companies / Non-listed Company 2 company	
Position in other company that may have conflict of interest	- None -
% of shareholding	UAC : 20,060,522 shares (3.17% including related persons) UAC-W1 : 2,726,590 units
The attendance during the year 2015	- Board of Directors Meeting : 8/8 (100%)

1.2 Miss Nilrat Jarumanopas  
Nominated to be elected as Director



Age	57 years
Nationality	Thai
Education & Training	<ul style="list-style-type: none"> <li>- M.B.A., University of the Thai Chamber of Commerce</li> <li>- B.B.A., Chiang Mai University</li> <li>- B.B.A., ( Accounting), Dhurakij Pundit University</li> <li>- Directors Accreditation Program (DAP) # 82/2010 (IOD)</li> <li>- Directors Certification Program (DCP) #141/2011 (IOD)</li> <li>- Chief Financial Officer Certification Program #17/2015</li> </ul>
Work Experience	<p><b>UAC Global PLC.</b></p> <p>2012 – Present            Member of Corporate Governance Committee</p> <p>2010 – Present            Member of Executive Committee</p> <p>2010 – Present            Chief Financial Officer</p> <p>2010 – Mar 2012          Member of Risk Management Committee</p> <p>2002 – Present            Director</p> <p><b>Other Businesses</b></p> <p>Jan 2015 – Present        Director – UAC Advance Polymer &amp; Chemicals Company Limited</p> <p>Aug 2014 – Present        Director – Solar Energy Roof Power Company Limited</p> <p>Dec 2014 – Present        Director – UAC TPT Pellets Company Limited</p> <p>Oct 2013 – Present        Director – Sebigas UAC Company Limited</p> <p>Aug 2013 – Present        Director – UAC Energy Company Limited</p> <p>Nov 2012 – Present        Director – UAC &amp; TPT Energy Company Limited</p> <p>Mar 2012 – Present        Director – UAC Hydrotek Company Limited</p> <p>2007 – Jun 2010            Director – Khon Rak Nam Company Limited</p> <p>2003 – Apr 2010            Director – Thai Cyber Info Company Limited</p> <p>2003 – Jan 2010            Director – Universal Energy &amp; Technology Company Limited</p>
Holding a position of Director/Management : Listed Company 1 company / Non-listed Company 7 companies	
Position in other company that may have conflict of interest	<p>Director – UAC Advance Polymer &amp; Chemicals Company Limited (Subsidiary Company – Manufacture and distribution of Latex Polymers and Latex Emulsion)</p> <p>Director – Solar Energy Roof Power Company Limited (Subsidiary Company – Solar Power Plant)</p> <p>Director – UAC TPT Pellets Company Limited (Subsidiary Company – Pellets Plant)</p> <p>Director – Sebigas UAC Company Limited (Associated Company – EPC Business)</p> <p>Director – UAC Energy Company Limited (Subsidiary Company – Investment in Energy Project)</p> <p>Director – UAC &amp; TPT Energy Company Limited (Subsidiary Company – Investment in Biogas Project)</p> <p>Director – UAC Hydrotek Company Limited (Subsidiary Company – Investment in Water Project)</p>
% of shareholding	<p>UAC : 28,059,401 shares (4.44%)</p> <p>UAC-W1 : 4,123,902 units</p>
The attendance during the year 2013	<ul style="list-style-type: none"> <li>- Board of Directors Meeting : 8/8 (100%)</li> <li>- Executive Committee Meeting : 7/7 (100%)</li> <li>- Corporate Governance Committee Meeting : 1/1 (100%)</li> </ul>

### 3. Miss Jeerapan Jinda

Nominated to be elected as Independent Director



Age	52 years
Nationality	Thai
Education & Training	<ul style="list-style-type: none"> <li>- M.B.A. (Finance), The National Institute of Development Administration</li> <li>- B.Sc. (Chemistry), Chulalongkorn University</li> <li>- Director Accreditation Program (DAP) 82/2010 : IOD</li> <li>- Role of the Compensation Committee (RCC) 11/2010 : IOD</li> <li>- Director Certification Program (DCP) 168/2013 : IOD</li> </ul>
Work Experience	<p><b>UAC Global PLC.</b></p> <p>2010 – Present                      Independent Director         Member of Audit Committee         Chairman of Nomination and Remuneration Committee</p> <p>2010 – Mar 2012                      Member of Risk Management Committee</p> <p>2012 – Present                      Member of Corporate Governance Committee</p> <p><b>Other Businesses</b></p> <p>2004 – Present                      Managing Director Wisen Consultants Co., Ltd</p>
Holding a position of Director/Management : Listed Company 1 company / Non-listed Company 1 company	
Position in other company that may have conflict of interest	- None -
% of shareholding	- None -
The attendance during the year 2012	<ul style="list-style-type: none"> <li>- Board of Directors Meeting : 8/8 (100%)</li> <li>- Audit Committee Meeting : 5/5 (100%)</li> <li>- Nomination and Remuneration Committee Meeting : 2/2 (100%)</li> <li>- Corporate Governance Committee Meeting : 1/1 (100%)</li> </ul>

## **Definition of “Independent Director” of Universal Adsorbents & Chemicals Plc.**

The Company prescribes that the Board of Directors shall consist of at least one third of the Company.

The Board of Directors or the shareholders’ meeting, as the case may be, shall appoint the Independent Director to be members of the Board of Directors. One thirds of the Board of Directors and at least 3 must be the Independent Directors.

Criteria on selection of the Independent Director shall be based on criteria on selection of the Board of Directors. Independent Director shall not possess prohibited characteristics pursuant to the Public Company Act and relevant laws on securities and exchange, including notifications, regulations and/or rules. The Independent Director shall have appropriated educations, specialized skills and experiences. They must be proposed at the shareholders’ meeting for consideration and approval to be the Company’s director. In addition, if any Independent Director vacates from office before an expiration of the term, the Board of Directors may appoint another Independent Director who possesses the abovementioned qualifications to replace such vacated position and the term of the new Independent Director shall be equal to the remaining term of the Independent Director that he or she replaces.

The Board of Directors has specified qualifications of the Independent Director, which are more strictly than the specified qualifications of SEC and SET, are as follows:

1. Holding shares not exceeding 1.0 percent of the total number of voting shares of the Company, its parent company, its subsidiary, its associated company or a controlling person of the Company, provided that, the shares held by the related person of the Independent Director shall also be counted for this purpose.

2. Not being or having been a director involved in the management, an employee, a consultant with a monthly wage or a controlling person of the Company, its parent company, its subsidiary, its associated company, a subsidiary in the same level, a major shareholder or a controlling person of the Company, except he/she has resigned from such position at least 2 years prior to the date of appointment as an Independent Director.

3. Not being related by blood or legal registration as a father, mother, spouse, sibling and child, including as a spouse of the child of an executive officer, a major shareholder, a controlling person or a person who will be nominated to become an executive officer or a controlling person of the Company or its subsidiary.

4. Not having or had a business relationship with the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company in the manner which may interfere the exercise of independent judgment, including not being or having been a major shareholder, or a controlling person of a person having a business relationship with the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.

5. Not being or having been an auditor of the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company, and not being a major shareholder, a controlling person or a partner of an audit office for which the auditor of the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company work, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.

6. Not being or having been a professional service provider, including a legal consultant or financial advisor who receives service fees exceeding Baht 2 million from the Company, its company, its subsidiary, its

associated company, a major shareholder or a controlling person of the Company, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.

7. Not being a director appointed to represent the Company's Board of Directors, a major shareholder or a shareholder who is related to the Company's major shareholder.

8. Not being in a business of the same nature as, and of significant competition to, that of the Company or its subsidiary or not being a director who is involved with management tasks, a staff member, an employee, a consultant with a monthly wage; as well as, a shareholder who holds more than 1.0 percent of shares with voting rights of another company which is engaged in a business of the same nature as and of significant competition to that of the company or its subsidiary.

9. Not having any other characteristic which prevents the giving of an independent opinion on operations of the Company.

The Independent Director shall examine and certify its own independent qualifications at least once a year, by notifying such result together with a report on bio data of director at year end for preparation of 56-1 form and annual report of the Company.