



## Credentials & Backgrounds of the nominated persons

### 1. Mr. Kitt Jivacate

Nominated to be elected as Director

Age	60 years
Nationality	Thai
Education & Training	<ul style="list-style-type: none"> <li>- M.B.A., Sasin Graduate Institute of Business Administration of Chulalongkorn University</li> <li>- B. Eng. (Chemical Engineering) Chulalongkorn University</li> <li>- Directors Accreditation Program (DAP) # 82/2010 (IOD)</li> <li>- Directors Certification Program (DCP) #142/2011 (IOD)</li> <li>- Top Management Program # 16 (Capital Market Academy)</li> </ul>
Work Experience	<p><b>UAC Global Public Company Limited</b></p> <p>June 2014 – Present Chief Executive Officer</p> <p>Feb 2010 – June 2014 President &amp; Chief Executive Officer</p> <p>2010 – Present Chairman of Executive Committee</p> <p>2010 – Mar 2012 Chairman of Risk Management Committee</p> <p>1995 - 21 Feb 2010 Director and Managing Director</p> <p><b>Other Businesses</b></p> <p>Aug 2013 – Present Director - UAC Energy Company Limited</p> <p>Nov 2012 – Present Director - UAC &amp; TPT Energy Company Limited</p> <p>Apr 2011 – Present Director - UAC Hydrotek Company Limited</p> <p>2008 – Present Director - Bangchak Biofuel Company Limited</p> <p>2005 – Sept 2010 Director - Global Technology Innovation Company Limited</p> <p>1997 – Present Director - Suthossamit Company Limited</p> <p>1993 – Present Director - S Group Holding Company Limited</p> <p>1995 – Jan 2010 Director - Universal Energy &amp; Technology Company Limited</p> <p>1993 – Apr 2010 Director - Appliance Technology Supplies Company Limited</p>
Holding a position of Director/Management : Listed Company 1 company / Non-listed Company 5 companies	
Position in other company that may have conflict of interest	<ul style="list-style-type: none"> <li>- Director - UAC Hydrotek Company Limited (Subsidiary Company – production and supply tap water)</li> <li>- Director - Bangchak Biofuel Company Limited (Associated Company – Production and supply Biodiesel)</li> <li>- Director - UAC Energy Company Limited (Subsidiary Company – Investment in energy projects)</li> <li>- Director - UAC &amp; TPT Energy Company Limited (Subsidiary Company – Biogas for electricity, transportation and general industries)</li> </ul>
% of shareholding	<p>UAC : 300,421,146 shares (54.21%)</p> <p>UAC-W1 : 50,010,940 units</p>
The attendance during the year 2014	<ul style="list-style-type: none"> <li>- Board of Directors Meeting : 5/5 (100%)</li> <li>- Executive Committee Meeting : 7/7 (100%)</li> </ul>

2 Mr. Chatchaphol Prasopchoke  
Nominated to be elected as Director



Age	46 years
Nationality	Thai
Education & Training	<ul style="list-style-type: none"> <li>- M.B.A., Thammasat University</li> <li>- B. Eng., (Electrical Engineer) King Mongkut's Institute of Technology Ladkrabang</li> <li>- Directors Accreditation Program (DAP) # 82/2010 (IOD)</li> <li>- Directors Certification Program (DCP) #147/2011 (IOD)</li> <li>- TLCA Executive Development Program (EDP) #8/2011</li> <li>- Future Entrepreneur Forum #1/2013 (CEDI)</li> </ul>
Work Experience	<p><b>UAC Global Public Company Limited</b></p> <p>June 2014 – Present    President</p> <p>2010 – June 2014    Executive Vice President – Sales, Marketing and Operation</p> <p>2010 – Present    Director</p> <p>2010 – Present    Member of Executive Committee</p> <p>2012 – Present    Member of Risk Management Committee</p> <p><b>Other Businesses</b></p> <p>Aug 2014 – Present    Director – Solar Energy Roof Power Company Limited</p> <p>Dec 2014 – Present    Director – UAC TPT Pellets Company Limited</p> <p>Oct 2013 – Present    Director – Sebigas UAC Company Limited</p> <p>Aug 2013 – Present    Director – UAC Energy Company Limited</p> <p>Nov 2012 – Present    Director – UAC &amp; TPT Energy Company Limited</p> <p>Mar 2012 – Present    Director - UAC Hydrotek Company Limited</p> <p>Aug 2012 – Present    Director - Bangchak Biofuel Company Limited</p> <p>2007 – Jun 2010    Director – Khon Rak Nam Company Limited</p>
Holding a position of Director/Management : Listed Company 1 company / Non-listed Company 7 companies	
Position in other company that may have conflict of interest	<ul style="list-style-type: none"> <li>- Director - UAC Hydrotek Company Limited (Subsidiary Company – production and supply tap water)</li> <li>- Director - Bangchak Biofuel Company Limited (Associated Company – Production and supply Biodiesel)</li> <li>- Director – Solar Energy Roof Power Company Limited (Subsidiary Company – Generating and distribution of electricity from Solar power)</li> <li>- Director – UAC TPT Pellets Company Limited (Subsidiary Company – Manufacturing and distribution wood pellets)</li> <li>- Director – Sebigas UAC Company Limited (Associated Company) – EPC energy project)</li> <li>Director – UAC Energy Company Limited (Subsidiary Company – Investment in energy projects)</li> <li>- Director - UAC &amp; TPT Energy Company Limited (Subsidiary Company – Biogas for electricity, transportation and general industries)</li> </ul>
% of shareholding	<p>UAC : 3,666,171 shares (0.66%)</p> <p>UAC-W1 : 601,150 units</p>
The attendance during the year 2014	<ul style="list-style-type: none"> <li>- Board of Directors Meeting : 5/5 (100%)</li> <li>- Executive Committee Meeting : 7/7 (100%)</li> <li>- Risk Management Committee Meeting : 4/4 (100%)</li> </ul>



3. Assoc.Prof.Dr. Aekkachai Nittayakasetwat  
Nominated to be elected as Independent Director

Age	51 years
Nationality	Thai
Education & Training	<ul style="list-style-type: none"> <li>- Ph. D. (Finance) University of Mississippi, U.S.A.</li> <li>- M. B.A., (Finance) National Institute of Development Administration</li> <li>- B.Sc. (Chemical Engineer), Chulalongkorn University</li> <li>- Director Accreditation Program (DAP) #35/2005 (IOD)</li> <li>- Role of the Compensation Committee (RCC) #11/2010 (IOD)</li> <li>- Compensation Survey #1/2011 (IOD)</li> </ul>
Work Experience	<p><b>UAC Global Public Company Limited</b></p> <p>2010 – Present      Independent Director  Chairman of Audit Committee  Member of Nomination and Remuneration Committee  Member of Risk Management Committee</p> <p>2012 – Present      Chairman of Corporate Governance Committee</p> <p><b>Other Businesses</b></p> <p>2011 – Present      Independent Director and Member of Audit Committee – Stars  Microelectronics Public Company Limited</p> <p>2011 – Present      Independent Director and Member of Audit Committee –  Panjawattana Plasic Public Company Limited</p> <p>2009 – Present      Independent Director and Member of Audit Committee – GT  Wealth Management Company Limited</p> <p>2008 – Present      Independent Director and Member of Audit Committee –  Getabec Company Limited</p> <p>2008 – Present      Director - Securities Analyst Association</p> <p>2006 – Present      Independent Director and Member of Audit Committee - TRC  Construction Public Company Limited</p> <p>2007 – 2010      Dean of Business Administration National Institute of  Development Administration</p>
Holding a position of Director/Management : Listed Company 4 company / Non-listed Company 2 company	
Position in other company that may have conflict of interest	- None -
% of shareholding	- None -
The attendance during the year 2014	<ul style="list-style-type: none"> <li>- Board of Directors Meeting : 7/7 (100%)</li> <li>- Audit Committee Meeting : 4/4 (100%)</li> <li>- Nomination and Remuneration Committee Meeting : 2/2 (100%)</li> <li>- Corporate Governance Committee Meeting : 1/1 (100%)</li> </ul>

### **Definition of “Independent Director” of Universal Adsorbents & Chemicals Plc.**

The Company prescribes that the Board of Directors shall consist of at least one third of total directors of the Company.

The Board of Directors or the shareholders’ meeting, as the case may be, shall appoint the Independent Director to be members of the Board of Directors. One thirds of the Board of Directors and at least 3 must be the Independent Directors.

Criteria on selection of the Independent Director shall be based on criteria on selection of the Board of Directors. Independent Director shall not possess prohibited characteristics pursuant to the Public Company Act and relevant laws on securities and exchange, including notifications, regulations and/or rules. The Independent Director shall have appropriated educations, specialized skills and experiences. They must be proposed at the shareholders’ meeting for consideration and approval to be the Company’s director. In addition, if any Independent Director vacates from office before an expiration of the term, the Board of Directors may appoint another Independent Director who possesses the abovementioned qualifications to replace such vacated position and the term of the new Independent Director shall be equal to the remaining term of the Independent Director that he or she replaces.

The Board of Directors has specified qualifications of the Independent Director, which are more strictly than the specified qualifications of SEC and SET, are as follows:

1. Holding shares not exceeding 1.0 percent of the total number of voting shares of the Company, its parent company, its subsidiary, its associated company or a controlling person of the Company, provided that, the shares held by the related person of the Independent Director shall also be counted for this purpose.

2. Not being or having been a director involved in the management, an employee, a consultant with a monthly wage or a controlling person of the Company, its parent company, its subsidiary, its associated company, a subsidiary in the same level, a major shareholder or a controlling person of the Company, except he/she has resigned from such position at least 2 years prior to the date of appointment as an Independent Director.

3. Not being related by blood or legal registration as a father, mother, spouse, sibling and child, including as a spouse of the child of an executive officer, a major shareholder, a controlling person or a person who will be nominated to become an executive officer or a controlling person of the Company or its subsidiary.

4. Not having or had a business relationship with the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company in the manner which may interfere the exercise of independent judgment, including not being or having been a major shareholder, or a controlling person of a person having a business relationship with the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.

5. Not being or having been an auditor of the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company, and not being a major shareholder, a controlling person or a partner of an audit office for which the auditor of the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company work, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.

6. Not being or having been a professional service provider, including a legal consultant or financial advisor who receives service fees exceeding Baht 2 million from the Company, its company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.

7. Not being a director appointed to represent the Company's Board of Directors, a major shareholder or a shareholder who is related to the Company's major shareholder.

8. Not being in a business of the same nature as, and of significant competition to, that of the Company or its subsidiary or not being a director who is involved with management tasks, a staff member, an employee, a consultant with a monthly wage; as well as, a shareholder who holds more than 1.0 percent of shares with voting rights of another company which is engaged in a business of the same nature as and of significant competition to that of the company or its subsidiary.

9. Not having any other characteristic which prevents the giving of an independent opinion on operations of the Company.

The Independent Director shall examine and certify its own independent qualifications at least once a year, by notifying such result together with a report on bio data of director at year end for preparation of 56-1 form and annual report of the Company.