

Credentials & Backgrounds of the nominated persons



1. Assoc.Prof.Dr.Paiboon Sareewiwatthana
Nominated to be elected as Director

Age	59 years
Nationality	Thai
Education & Training	- Ph. D. (Finance) University of Mississippi, U.S.A. - M. B.A., (Management) National Institute of Development Administration - B. Eng. (Chemical Engineering) Chulalongkorn University - Directors Certification Program (DCP) #12/2001 (IOD)
Work Experience	Universal Adsorbents & Chemicals PLC. Feb 2012 – Present Chairman of the Board of Directors Other Businesses May 2013 – Present Chairman – Thai Packaging Industry Public Company Limited 2012 – Present Chairman – Union Auction Public Company Limited 2002 – Present Independent Director and Chairman of Audit Committee – Maybank Kim Eng Securities (Thailand) Public Company Limited 2001 – Present Independent Director and Member of Audit Committee – Team Precision Public Company Limited 1984 – Present Associated Professor level 9 - National Institute of Development Administration
Holding a position of Director/Management : Listed Company 4 companies / Non-listed Company 1 company	
Position in other company that may have conflict of interest	- None -
% of shareholding	UAC : 17,831,576 shares (3.22% including related persons) UAC-W1 : 2,825,490 units
The attendance during the year 2013	- Board of Directors Meeting : 11/11 (100%)

1.2 Miss Nilrat Jarumanopas
Nominated to be elected as Director



Age	55 years
Nationality	Thai
Education & Training	<ul style="list-style-type: none"> - M.B.A., University of the Thai Chamber of Commerce - B.B.A., Chiang Mai University - B.B.A., (Accounting), Dhurakij Pundit University - Directors Accreditation Program (DAP) # 82/2010 (IOD) - Directors Certification Program (DCP) #141/2011 (IOD)
Work Experience	<p>Universal Adsorbents & Chemicals PLC.</p> <p>2012 – Present Member of Corporate Governance Committee</p> <p>2010 – Present Member of Executive Committee</p> <p>2010 – Present Executive Vice President – Finance & Accounting</p> <p>2010 – Mar 2012 Member of Risk Management Committee</p> <p>2002 – Present Director</p> <p>Other Businesses</p> <p>Oct 2013 – Present Director – Sebigas UAC Company Limited</p> <p>Aug 2013 – Present Director – UAC Energy Company Limited</p> <p>Nov 2012 – Present Director – UAC & TPT Energy Company Limited</p> <p>Mar 2012 – Present Director – UAC Hydrotek Company Limited</p> <p>2007 – Jun 2010 Director – Khon Rak Nam Company Limited</p> <p>2003 – Apr 2010 Director – Thai Cyber Info Company Limited</p> <p>2003 – Jan 2010 Director – Universal Energy & Technology Company Limited</p>
Holding a position of Director/Management : Listed Company 1 company / Non-listed Company 4 companies	
Position in other company that may have conflict of interest	<p>Director – Sebigas UAC Company Limited (Associated Company – EPC Business)</p> <p>Director – UAC Energy Company Limited (Subsidiary Company – Investment in Energy Project)</p> <p>Director – UAC & TPT Energy Company Limited (Subsidiary Company – Investment in Biogas Project)</p> <p>Director – UAC Hydrotek Company Limited (Subsidiary Company – Investment in Water Project)</p>
% of shareholding	<p>UAC : 24,838,924 shares (4.48%)</p> <p>UAC-W1 : 4,123,902 units</p>
The attendance during the year 2013	<ul style="list-style-type: none"> - Board of Directors Meeting : 11/11 (100%) - Executive Committee Meeting : 10/10 (100%) - Corporate Governance Committee Meeting : 1/1 (100%)

3. Assoc.Prof.Dr. Paritud Bhandhubanyong
Nominated to be elected as Independent Director



Age	59 years
Nationality	Thai
Education & Training	<ul style="list-style-type: none"> - Honorary Doctorate, Nagaoka University of Technology - D. English (IE) (Metallurgy), The University of Tokyo - M.B.A., Thammasat University - M. Eng. (IE) Chulalongkorn University - B. Eng. (IE) Chularongkorn University - Director Accreditation Program (DAP) #71/2008 (IOD) - Director Certification Program (DCP) #105/2008 (IOD) - Auditing Committee Program (ACP) #36/2011 (IOD) - Role of the Compensation Committee (RCC) #15/2012 (IOD) - Successful Formulation & Execution of Strategy (SFE) #17/2013 - How to Measure the Success of Corporate Strategy (HMS) #2/2013
Work Experience	<p>Universal Adsorbents & Chemicals PLC.</p> <p>2010 – Present Independent Director</p> <p>2010 – Present Member of Audit Committee</p> <p>2010 – Present Member of Nomination and Remuneration Committee</p> <p>2010 – Mar 2012 Member of Risk Management Committee</p> <p>Mar 2012 – Present Chairman of Risk Management Committee</p> <p>Other Businesses</p> <p>2013 – Present Executive Director, Education and Special Project Development – Panyapiwat Institute of Management</p> <p>2012 – Present Independent Director and Member of Audit Committee – Premier Products Company Limited</p> <p>2007 – Present Independent Director – Premier Technology Public Company Limited</p> <p>2009 – 2012 Director – State-of-the-Art Soshiro Agro Laboratories Company Limited</p> <p>2009 – 2012 Director – AT Ceramics Company Limited</p> <p>2007 – 2010 Advisor to the President - National Science and Technology Development Agency</p> <p>2010 – Mar 2012 Director - Technology Promotion Association (Thailand-Japan)</p>
Holding a position of Director/Management : Listed Company 2 companies / Non-listed Company 2 companies	
Position in other company that may have conflict of interest	- None -
% of shareholding	- None -
The attendance during the year 2013	<ul style="list-style-type: none"> - Board of Directors Meeting : 10/12 (90.90%) - Audit Committee Meeting : 5/5 (100%) - Nomination and Remuneration Committee Meeting : 2/2 (100%) - Risk Management Committee Meeting : 5/5 (100%)

Definition of “Independent Director” of Universal Adsorbents & Chemicals Plc.

The Company prescribes that the Board of Directors shall consist of at least one third of total directors of the Company.

The Board of Directors or the shareholders’ meeting, as the case may be, shall appoint the Independent Director to be members of the Board of Directors. One thirds of the Board of Directors and at least 3 must be the Independent Directors.

Criteria on selection of the Independent Director shall be based on criteria on selection of the Board of Directors. Independent Director shall not possess prohibited characteristics pursuant to the Public Company Act and relevant laws on securities and exchange, including notifications, regulations and/or rules. The Independent Director shall have appropriated educations, specialized skills and experiences. They must be proposed at the shareholders’ meeting for consideration and approval to be the Company’s director. In addition, if any Independent Director vacates from office before an expiration of the term, the Board of Directors may appoint another Independent Director who possesses the abovementioned qualifications to replace such vacated position and the term of the new Independent Director shall be equal to the remaining term of the Independent Director that he or she replaces.

The Board of Directors has specified qualifications of the Independent Director, which are more strictly than the specified qualifications of SEC and SET, are as follows:

1. Holding shares not exceeding 1.0 percent of the total number of voting shares of the Company, its parent company, its subsidiary, its associated company or a controlling person of the Company, provided that, the shares held by the related person of the Independent Director shall also be counted for this purpose.

2. Not being or having been a director involved in the management, an employee, a consultant with a monthly wage or a controlling person of the Company, its parent company, its subsidiary, its associated company, a subsidiary in the same level, a major shareholder or a controlling person of the Company, except he/she has resigned from such position at least 2 years prior to the date of appointment as an Independent Director.

3. Not being related by blood or legal registration as a father, mother, spouse, sibling and child, including as a spouse of the child of an executive officer, a major shareholder, a controlling person or a person who will be nominated to become an executive officer or a controlling person of the Company or its subsidiary.

4. Not having or had a business relationship with the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company in the manner which may interfere the exercise of independent judgment, including not being or having been a major shareholder, or a controlling person of a person having a business relationship with the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.

5. Not being or having been an auditor of the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company, and not being a major shareholder, a controlling person or a partner of an audit office for which the auditor of the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company work, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.

6. Not being or having been a professional service provider, including a legal consultant or financial advisor who receives service fees exceeding Baht 2 million from the Company, its company, its subsidiary, its

associated company, a major shareholder or a controlling person of the Company, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.

7. Not being a director appointed to represent the Company's Board of Directors, a major shareholder or a shareholder who is related to the Company's major shareholder.

8. Not being in a business of the same nature as, and of significant competition to, that of the Company or its subsidiary or not being a director who is involved with management tasks, a staff member, an employee, a consultant with a monthly wage; as well as, a shareholder who holds more than 1.0 percent of shares with voting rights of another company which is engaged in a business of the same nature as and of significant competition to that of the company or its subsidiary.

9. Not having any other characteristic which prevents the giving of an independent opinion on operations of the Company.

The Independent Director shall examine and certify its own independent qualifications at least once a year, by notifying such result together with a report on bio data of director at year end for preparation of 56-1 form and annual report of the Company.